

Student Name: Flavio Peralta

Final Mark: **94/100**

Level: Upper Intermediate

Company: Accenture

Vocabulary (10pts total)

- ☐ Choose the correct option in *italics* to complete the excerpt from a report.

We carried out primary 1 *research* / *market* / *promotion* on our 2 *target* / *objective* / *goal* audience and identified several areas for improvement. We now plan to change further feedback. The next stage will use a combination of online 3 *assessments* / *surveys* / *evaluations* and focus 4 *panels* / *teams* / *groups*. To keep costs as low as possible, the sample 5 *amount* / *quantity* / *size* will be limited. In addition, 6 *primary* / *secondary* / *minor* research will be carried out using existing online sources.

The findings will then be presented in a detailed 7 *report* / *brochure* / *advertisement* for senior management. Based on the results, we will make several 8 *recommendations* / *instructions* / *predictions* to improve customer satisfaction. Before launching the new campaign, we will conduct a small 9 *trial* / *experiment* / *rehearsal* to test its effectiveness. Finally, the marketing team will monitor customer 10 *feedback* / *reaction* / *response* over the following three months to measure the success of the project.

10pts

Grammar (20pts total)

- ☐ Add a suitable question tag to 1–10. (10pts)

1. You're from London, -----aren't you-----? **Correct**
2. You couldn't give me a lift to the station, -----could you-----?
Correct
3. The bank shuts at 5.00, ----doesn't it-----? **Correct**
4. You didn't see Anna, -----did you-----? **Correct**
5. You haven't seen Joe, -----have you-----? **Correct**
6. You won't tell anyone, -----will you-----? **Correct**
7. Nobody's called, -----? **Incomplete**
8. That wasn't easy, ----was it-----? **Correct**
9. She's finished her homework, ----hasn't she-----? **Correct**
10. Let's meet at six, -----shall we-----? **Correct**

9pts

3 Report the following conversations. (10pts)

1

"Where do you buy your clothes?"

"I buy them online."

I asked Kate _____ where she bought her
clothes _____.

She told me _____ that she bought them
online _____.

Correct

2

"Have you seen my wallet?"

"I don't know where it is."

He asked me _____ if I have seen his
wallet _____.

I said _____ that I didn't know where it
was _____.

Correct

3

"Do your school shoes still fit you?"

"They fit me perfectly!"

I asked my daughter _____ if her school shoes still fit her feet _____.

She told _____ me that they fit her feet perfectly _____.

Correct**4**

"How much did you pay for your jacket?"

"It was a bargain."

I asked Oliver _____ how much **had he paid** (he had paid) for his jacket _____.

He said _____ it had been a bargain _____.

Correct**5**

"Where are you going tomorrow?"

"I'm meeting some friends."

Sophie asked me _____ where I was going next day _____.

I told _____ her that I was meeting some friends _____.

Correct**6**

"Do you need anything from the shop?"

"I want some chocolate."

I asked John _____ If he needed anything from the shop _____.

He said _____ that he wanted some chocolate _____.

Correct

7

"Did you enjoy your stay?"

"It's been very enjoyable."

She asked us _____ if we _had **enjoy enjoyed** our stay_____.

We told _____ **she her** that it had **be been** very enjoyable_____.

Incorrect

8

"When are you going shopping?"

"I may go on Saturday."

Holly asked me _____ when I was going shopping_____.

I said _____ that I might **going go** on Saturday_____.

Correct

9pts

Reading (15pts total)

4  Read the text and decide if the sentences are true or false.

True a) There are more jobs than people to fill them in Japan. **Correct**

False b) Some 130,000 permanent and temporary workers are entitled to help if they need to relocate within the company. **Correct**

False c) The conditions in a new job will most likely be quite different in a new workplace when employees have to relocate for personal reasons. **Correct**

True d) Most of the dealerships in the programme are not owned or controlled in any way by Toyota. **Correct**

True e) One reason for the programme is to keep skilled employees from going to work for competitors. **Correct**

False **f)** This programme works mostly with women as they are more likely to move or leave. **Correct**

15pts

NIKKEI
ASIAN
REVIEW

Toyota dealerships help relocating employees stay in the family

Rehiring program aims to keep skilled personnel within automaker's Japan dealer network

Toyota Motor dealerships across the country are offering employees who relocate to get married, care for loved ones or for other reasons a chance to work at other locations – an unusually broad-based effort in labor-scarce Japan to retain experienced hands. Rarely has an organization dealt with employee relocation with this goal in mind.

The Toyota Dealer Association, a Tokyo-based group overseeing 394 operators of dealerships, has created a rehiring support network covering about 130,000 full-fledged workers at some 7,000 locations.

Workers whose circumstances require them to move – say, when their spouse has a job transfer – can choose to receive a list of human resources managers for Toyota

dealerships in the part of Japan where they will relocate. Not only will their work experience be taken into account in the rehiring process, but also any network-wide accreditation they have, thus making it easier for them to be rehired at terms similar to their old workplace.

Toyota does not own equity stakes in most of these auto sellers. Until now, dealership employees looking to be hired at a new firm independent of Toyota would have to go through the entire employment process from scratch.

The program aims to provide work-ready talent to competing automakers. Dealership networks or other industries have had the industry done in the past to retain female employees, who are more



likely than men to leave work for marriage or a spouse's job relocation. Women make up more than a tenth of the employees covered by the program.

'It is becoming harder every year to secure workers,' said Kanetaka Hisatsune, head of the Toyota Dealer Association, 'especially young ones.'

Listening (15pts total)

5 Listen to a podcast about managing a company relocation and choose the correct option.

1. Which type of relocation is the main focus of the podcast?

- a. An organisation relocating to a different base along with most of the staff.
- b. Small groups of workers moving as part of a short-term contract.
- c. **Individual employees moving to another country for their company. Correct**

2. According to Alyn, the chance to work and love in another country...

- a. is every employee's ambition.
- b. may not excite every employee. **Correct**
- c. presents a lot of problems for employees.

3. Aylin says that companies may lose good staff if...

- a. employees are sensitive to changes.
- b. the employee's point of view is unclear.
- c. the relocation is not managed well. **Correct**

4. To ensure successful relocation, companies should...

- send employees with their partners and/or families.
- check that everyone knows what to expect. **Correct**
- have a flexible relocation strategy.

5. Alyn thinks that, when relocating staff, companies should...

- a. prioritise single people.
- b. only send people with a good support network.
- c. choose the employee best suited for the role. **Correct**

15pts

Writing (20pts total)

6 ✎ Write an email about relocation using the following instructions:

Main Writing Task

Situation

Your company plans to relocate several employees to another country for 12 months. Management wants feedback from staff before making a final decision.

Task

Write an email to the HR department (180–220 words) in which you:

- give your opinion about employee relocation

- explain possible benefits and challenges
- suggest ways the company can support employees
- say whether you would personally accept relocation

Dear HR department

Dear HR Department

My name is Flavio , and as a team leader and mid-senior consultant, I am writing to share my feedback regarding this plan.

I strongly support the proposed 12-month ~~international~~ relocation program ~~international relocation program~~, as it seems like a perfect opportunity for our staff. I think that it will make a stronger global network within the company, allowing us to be ~~at~~ on the same page with our regional processes and share the best practices directly. When we deploy professional workers, we create a valuable union between different offices. That improves our team's operational efficiency. The main benefit is the rapid transfer of technical expertise, which drives massive professional growth and helps to retain valuable employees. However, adapting to a new culture, dealing with new language barriers and feeling isolated are significant challenges. To mitigate this, the company must provide housing assistance, cultural training, and a local mentor.

Personally, I would gladly accept a relocation. My previous international travel during our hypercare phase proved how these deployments strengthen team leadership and expand technical vision. Please, if you want bring back valuable insights to develop our local team.

Best regards,
Flavio

20pts

Speaking (20pts total)

7 Discuss the following questions:

Discussion: Relocation

Ask students to discuss these questions:

- a. Would you accept a job relocation abroad? Why / Why not?
- b. What problems might employees face when moving to another country?
- c. What support should companies provide to relocated workers?
- d. Is relocation easier for younger employees than older employees?
- e. How can relocation affect family life?

Coherence	5pts
Fluency	4pts
Pronunciation	3pts
Grammar	4pts

16pts